



**For Immediate Release
November 13, 2020**

Citi Receives Highest Recognition for LGBT Diversity For Four Consecutive Years

Awarded "Gold" status under Japan PRIDE Index

Tokyo – Citi was again awarded Gold status, the highest recognition, for its workplace inclusion initiatives at the annual Japan PRIDE Index award ceremony hosted by "work with Pride", a Tokyo-based not-for-profit organization dedicated to the promotion of workplace LGBT diversity.

The Japan Pride Index is a leading indicator of a company's performance in supporting workplace LGBT inclusiveness. Launched by the NPO with the objective of fostering a friendly workplace environment where people can work with pride, the index comprises five components: Policy, Representation, Inspiration, Development and Engagement. Gold status is awarded to companies that achieve the requirements across all the index components.

Globally, through the efforts of many and particularly employees in Diversity, HR, Legal and Benefits, it has made great progress in advancing Citi's LGBT+ progressive agenda. To ensure that Citi is making real progress, for both internal and external advocacy, as well as achieving greater rights, benefits and recognition at every level and in all the regions where Citi operates, it has expanded the group across regions and business.

As a Citi Japan initiative, Citi Pride Month is held every November where employees celebrate LGBT+ diversity. During this period, employee volunteers conduct series of programs and campaigns to make progress in better understanding of LGBT+ agenda.

Citi is committed to continuing its efforts for the promotion of workplace equality and inclusiveness in Japan.

About Citi:

Citi, the leading global bank, has approximately 200 million customer accounts and does business in more than 160 countries and jurisdictions. Citi provides consumers, corporations, governments and institutions with a broad range of financial products and services, including consumer banking and credit, corporate and investment banking, securities brokerage, transaction services, and wealth management.

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